

**DENAIR UNIFIED SCHOOL DISTRICT
INSURANCE RATES
2015-2016**

Rates effective 10/1/15 - 9/30/16

Full Time Employees: The District will contribute a monthly CAP allowance towards a Medical, Dental, Vision, & Life. If the total premiums for your insurance is less than the CAP amount, the difference will be added to your paycheck and taxed. If the total premiums are greater than the CAP allowance, a deduction for the difference will appear on your paycheck pre-taxed.

Employees who work four or more hours per day are eligible for Health Insurance Benefits, with the District providing an allowance for the percentage of the time worked. All new full time employees **must** participate in the Health Benefit package (medical, dental, vision & life).

MEDICAL	SINGLE	2 PARTY	FAMILY
BLUE SHIELD (PPO)			
100% PLAN	\$ 913.00	\$ 1,791.00	\$ 2,521.00
80% PLAN	\$ 756.00	\$ 1,477.00	\$ 2,073.00
MINIMUM VALUE PLAN	\$ 524.00	\$ 1,048.00	\$ 1,493.00
HDHP - PLAN B (HSA)	\$ 593.00	\$ 1,186.00	\$ 1,691.00
2-TIER ANCHOR BRONZE; EMP+CHILD(REN)			
KAISER - HMO	\$ 649.00	\$ 1,275.00	\$ 1,793.00

DENTAL	COMPOSITE
DELTA DENTAL - PREMIER - INCENTIVE	\$ 132.11

VISION	COMPOSITE
VISION SERVICE PLAN	\$ 27.65

THE STANDARD LIFE INSURANCE	
Dependents not eligible	\$ 8.00

CAP BY UNIT	AMOUNT
	FULL TIME
ADMINISTRATIVE MANAGEMENT	\$ 583.33 per month
CLASSIFIED MANAGEMENT	\$ 583.33 per month
CERTIFICATED	\$ 500.00 per month
CLASSIFIED	\$ 500.00 per month
CONFIDENTIAL	\$ 583.33 per month