

**BOARD TRANSMITTAL FORM
DENAIR UNIFIED SCHOOL DISTRICT**

BOARD MEETING DATE: January 22, 2015

EXHIBIT NO.

74

TO: Board of Education
PREPARED BY: Jody Jorge, Executive Assistant
PRESENTED BY: Aaron Rosander, Superintendent

AGENDA TITLE: APPROVE RESOLUTION 012215R-07 REGARDING THE
REDUCTION OF CLASSIFIED MANAGEMENT EMPLOYEE
SERVICE

AGENDA SECTION:

- | | |
|--|---|
| <input type="checkbox"/> Closed Session | <input type="checkbox"/> Discussion |
| <input type="checkbox"/> Study Session | <input checked="" type="checkbox"/> Discussion/Public Comment/Action* |
| <input type="checkbox"/> Public Comment | <input type="checkbox"/> Bids/Public Comment /Action* |
| <input type="checkbox"/> Scheduled Communication | <input type="checkbox"/> Consent Action* |
| <input type="checkbox"/> Superintendent/Board Report | <input type="checkbox"/> Administrative Panel |
| <input type="checkbox"/> Staff Report | Recommendations* |
| <input type="checkbox"/> Public Hearing | <input type="checkbox"/> Roll Call |

*Scheduled for Action

PROGRAM DESCRIPTION / DETAILS:

Education Code sections 45114 and 45308 provide that classified employees shall be subject to layoff for lack of work and/or lack of funds.

With the approval of Resolution No. 121114R-05 on December 11, 2014 authorizing the personal services contract for transportation services for a limited duration, the operational services provided by the Transportation Supervisor will now be performed through the personal services contract. Due to a lack of work, Resolution No. 012215R-07 is being submitted to the Board of Trustees for the reduction of the classified management position of Transportation Supervisor.

RECOMMENDED ACTION:

The Superintendent and CBO recommend approval of Resolution 012215R-07 as presented.

FINANCIAL IMPACT:

No financial impact related to the layoff. Any District savings from the budgeted salary will go towards paying the Contractor for transportation management services.

DENAIR UNIFIED SCHOOL DISTRICT

Resolution No. 012215R-07

IN THE MATTER OF: Reduction of Classified Management Employee Service

The following Resolution was duly passed by the Board of Trustees of the Denair Unified School District, at a special meeting held on January 22, 2015, by the following roll call vote:

Carolyn Brown	_____
Sandi Dirkse	_____
Kathi Dunham-Filson	_____
Robert Hodges	_____
John Plett	_____

Signed and approved by me after its passage:

John Plett, Board President

Attest:

Sandi Dirkse, Clerk

WHEREAS Education Code sections 45114 and 45308 provide that classified employees shall be subject to layoff for lack of work and/or lack of funds; and

WHEREAS Education Code section 45117 provides that classified employees subject to layoff shall be given notice of layoff not less than sixty (60) days prior to the effective date of layoff and be informed of their displacement rights, if any, and reemployment rights; and

WHEREAS the Board of Trustees hereby finds that operational needs and/or budgetary considerations require classified positions be eliminated due to lack of work and/or lack of funds.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby determines that the following position in the classified service shall be eliminated for lack of work and/or lack of funds:

Job Classification & Position Number	FTE
Transportation Supervisor	1.0
Total FTE	1.0

BE IT FURTHER RESOLVED by the Board of Trustees as follows:

1. That the Superintendent is directed and authorized to give notice of layoff/reduction in hours to the affected classified employee in accordance with the requirements of the law; and
2. The said layoff shall be effective sixty (60) days following notification to the employee; and
3. That the classified employee laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.