

**BOARD TRANSMITTAL FORM
DENAIR UNIFIED SCHOOL DISTRICT**

BOARD MEETING DATE: February 19, 2015

EXHIBIT NO. 83

TO: Board of Education
PREPARED BY: Jody Jorge, Executive Assistant
PRESENTED BY: Aaron Rosander, Superintendent

AGENDA TITLE: APPROVAL OF CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA) CHAPTER #113 SUNSHINE PROPOSAL TO COMMENCE NEGOTIATIONS FOR THE 2014-2015 SCHOOL YEAR

AGENDA SECTION:

- | | |
|--|---|
| <input type="checkbox"/> Closed Session | <input type="checkbox"/> Discussion |
| <input type="checkbox"/> Study Session | <input checked="" type="checkbox"/> Discussion/Public Comment/Action* |
| <input type="checkbox"/> Public Comment | <input type="checkbox"/> Bids/Public Comment /Action* |
| <input type="checkbox"/> Scheduled Communication | <input type="checkbox"/> Consent Action* |
| <input type="checkbox"/> Superintendent/Board Report | <input type="checkbox"/> Administrative Panel |
| <input type="checkbox"/> Staff Report | <input type="checkbox"/> Recommendations* |
| <input checked="" type="checkbox"/> Public Hearing | <input type="checkbox"/> Roll Call |

**Scheduled for Action*

PROGRAM DESCRIPTION / DETAILS:

Pursuant to Government Code Section 3547 (a); the California School Employees Association (CSEA) Chapter # 113 desires to commence negotiations for the 2014-2015 school year.

RECOMMENDED ACTION:

The Superintendent recommends approval of the CSEA Sunshine proposal.

FINANCIAL IMPACT:

N/A

**Initial Proposal from California School Employees Association And Its Denair Chapter
#113
To
Denair Unified School District
2014-2015**

ARTICLE X- Holidays

10.5 Additional Holiday Entitlements- Lower hours to Five (5)

ARTICLE XII- Leaves

12.5- Increase number of days for sick leave

12.7- Increase number of Personal Necessity leave days

ARTICLE XIII- Wages

13.1- Fair and Equitable Increase to the Classified Salary Schedule/Longevity

ARTICLE XIV- Health Benefits

14.1.2 District Cap- Fair and Equitable Increase to the Benefit Cap

14.1.3 Increased Dental Insurance Benefits- Fair and Equitable Increase to Dental cap

14.4.3 Retired Employees- Look at lowering the age for Benefits

ARTICLE XV- Effects of Layoff

15.7 Seniority Roster- Add Date of Hire