

DENAIR UNIFIED SCHOOL DISTRICT

3460 Lester Road □ Denair, California 95316 □ (209) 632-7514

REGULAR BOARD MEETING

MAY 14, 2015

LEADERSHIP / BOARD ROOM

3460 LESTER ROAD, DENAIR, CA 95316

6:00 P.M. – CLOSED SESSION

7:00 P.M. - PUBLIC MEETING

AGENDA

In order to ensure that members of the public are provided a meaningful opportunity to address the Board on agenda items or non-agenda items that are within the Board's jurisdiction, agenda items may be addressed either at the public comment portion of the agenda or at the time the matter is considered by the Board. During the evening many of the Board members will be speaking on various subjects. It should be noted that each Board member expresses only his opinion and not the opinion of the entire Board. The Board shall limit the total time for each agenda item to 20 minutes. Individual speakers will be allowed 3 minutes to address the Board. The Board requests any person wishing to speak fill out a blue card and give it to the Secretary or Board President prior to the meeting. The Board requests complaints or charges against an employee be held in Closed Session. Please note that Government Code Section 54954.2(a) limits the ability of Board Members to respond to public comments. More specifically, Board Members are limited, but not required, to give a brief response to public statements or questions regarding non-agenda items. This meeting is held in an area accessible to the disabled. In compliance with the American Disabilities Act, if you need special assistance to participate in meetings, call 632-7514, ext. 1202, 48-hours in advance of the meeting.

1.0 OPENING BUSINESS

1.1 Call Open Session to order

1.2 Determination of Quorum

Carolyn Brown

Kaelee Martinez, Student Board member

Sandi Dirkse

Taryn Fletcher, Alternate Student Board member

Kathi Dunham-Filson

Robert Hodges

John Plett

1.3 Public comment on closed session topics

1.4 Convene to Closed Session

2.0 CLOSED SESSION (to commence in the Superintendent's Office Conference Room)

2.1 Negotiations Update: Denair Unified Teachers' Association (DUTA)

2.2 Consideration of Compliant Administrative Regulation 1312.1

2.3 Public Employee Appointment, Employment, Performance Evaluation, Discipline/Dismissal/Release

2.4 Reconvene to Open Session

3.0 OPEN SESSION & PUBLIC MEETING

3.1 Pledge of Allegiance – Trustee Sandi Dirkse

3.2 Action taken in closed session, if any:

MOTION: _____

MOTION _____ 2nd _____ AYES _____ NOES _____ ABSTAIN _____

Roll Call: Hodges _____ Brown _____ Dunham-Filson _____ Dirkse _____ Plett _____

3.3 Approval of Agenda – May 14, 2015

(Opportunity for the Board and administration to adjust the published agenda.)

MOTION _____ 2nd _____ AYES _____ NOES _____ ABSTAIN _____

Student Board Member _____ (preferential vote)

Roll Call: Hodges _____ Brown _____ Dunham-Filson _____ Dirkse _____ Plett _____

4.0 DISTRICT RECOGNITION

4.1 Denair High School Varsity Wrestling Coach Don Helnore and wrestler Luis Mendoza

(Aaron Delworth, Director of Secondary Education)

4.2 Denair Middle School Running Club

(Aaron Delworth, Director of Secondary Education)

4.3 Denair Middle School Math Blast Team

(Aaron Delworth, Director of Secondary Education)

4.4 Kaelee Martinez, Student Board Member

(Aaron Rosander, Superintendent)

4.5 Fawn Oliver, Retirement Recognition

(Aaron Rosander, Superintendent)

5.0 PUBLIC COMMENT – Opportunity for citizens to address items not on the Agenda.

Persons wishing to address the Board on any school related issue not listed elsewhere on the agenda are invited to do so under the “Public Comments” item. Please note that Government Code Section 54954.2(a) limits the ability of Board Members to respond to public comments. More specifically, Board Members are limited, but not required, to give a brief response to public statements or questions regarding non-agenda items.

6.0 CONSENT ACTION – Consolidated Motion

The purpose of the Consent Agenda (Consolidated Motion) is to expedite action on routine agenda items. These items will be acted upon with one motion, second and approval of the Board, unless a member of the Board or public wishes to pull the item for individual discussion and action. All matters listed under Consent Agenda are those on which the Board has previously deliberated or can be classified as routine items of

business. An administrative recommendation on each item is contained in the agenda supplements. *There will be no separate discussion of these items prior to the time the Board of Trustees votes on the motion unless members of the Board, staff, or public request specific items to be discussed or pulled from the Consent items.* If a member of the public wishes to speak to an item on the Consolidated Motion, please complete a Public Comment card and turn it in to the Superintendent's Executive Assistant prior to the Board taking action.

MOTION: _____

MOTION _____ 2nd _____ AYES _____ NOES _____ ABSTAIN _____

Student Board Member _____ (preferential vote)

Roll Call: Hodges _____ Brown _____ Dunham-Filson _____ Dirkse _____ Plett _____

6.1 Approve Payroll - \$600,649.93 (April).

Explanatory Statement: (Fiscal Services)

Payroll referenced above.

Recommended Action: Approve the ratification of payroll.

Referred to Board of Trustees by: Linda Covello, Chief Business Officer

6.2 Approval of Minutes from the following Board meetings. ([Exhibit 107](#))

April 16, 2015 – Regular

Explanatory Statement: (Governance and Communication)

Minutes of the Regular meeting noted above are attached for approval by the Board of Trustees.

Recommended Action: The Superintendent recommends approval of minutes as presented.

Referred to Board of Trustees by: Aaron Rosander, Superintendent

6.3 Approval of Warrant List for 4/1/15 – 3/30/15. ([Exhibit 108](#))

Explanatory Statement: (Fiscal Services)

Monthly list of warrants paid through 4/1/15 – 3/30/15.

Recommended Action: Approval of warrant list is recommended.

Referred to Board of Trustees by: Linda Covello, Chief Business Officer

6.4 Ratification of Employment. ([Exhibit 109](#))

Explanatory Statement: (Human Resources and Staff Development)

We are requesting the Board's ratification on the following employment, job changes, leave requests, new positions, resignations and/or terminations.

Recommended Action: The Superintendent recommends approval of the ratification of employment list as presented.

Referred to Board of Trustees by: Aaron Rosander, Superintendent

6.5 Approval of the DMS Single Plan for Student Achievement. ([Exhibit 110](#))

Explanatory Statement: (Academic Excellence – Teaching and Learning)

The Denair Middle School Single Plan for Student Achievement is reviewed annually by the Denair Middle School Site Council team. Current Information and statistics are updated to reflect the most critical needs of our students, revise resource allocations, and plan services for students.

Recommended Action: It is recommendation of the DMS Administration and the DMS School Site Council that the Single Plan for Student Achievement (SPSA) be approved as written.

Referred to Board of Trustees by: Aaron Delworth, Director of Secondary Education

6.6 Approval DHS Cheerleading Overnight Field Trip. ([Exhibit 111](#))

Explanatory Statement: (Student, Family and Community Involvement)

The DHS cheerleaders would like to take part in the UC Davis Cheer Camp in Sacramento from June 30th to July 2nd. This event would require the cheerleaders to stay overnight for the duration of the camp. The 25 cheerleaders and their 3 chaperones will stay at the UC Davis dorms. All 2015-2016 DHS cheerleaders are invited to attend this camp.

Recommended Action: The Director of Secondary Education, the DHS Athletic Director, the DHS ASB Advisor, and the DHS Cheer Coach recommend approval.

Referred to Board of Trustees by: Aaron Delworth, Director of Secondary Education

6.7 Approval of 2015-2016 Designation of CIF Representative to League. ([Exhibit 112](#))

Explanatory Statement: (Student, Family and Community Involvement)

Every year, Denair Unified School District Board of Trustees is required to provide the California Interscholastic Federation (CIF) with an approved list of individuals who will act as representatives of Denair High School to the Southern League.

The following individuals are recommended to serve, for the 2015-2016 school year, as the school's league representatives:

-TBD, Director of Secondary Education / DHS Principal

-Darrin Allen, DHS Athletic Director

Recommended Action: Director of Secondary Education and Superintendent recommend approval.

Referred to Board of Trustees by: Aaron Delworth, Director of Secondary Education

6.8 Approval of revised Injury & Illness Prevention Plan (IIPP). ([Exhibit 113](#))

Explanatory Statement: (Human Resources and Staff Development)

The District's Safety Committee met recently to review and update the District's Injury & Illness Prevention Plan (IIPP). The plan was updated with the current District logo and minor formatting issues were corrected.

Recommended Action: Superintendent and District Safety Committee recommend approval.

Referred to Board of Trustees by: Aaron Rosander, Superintendent

6.9 Approval of the Denair High School Course Description for the 2015-2016 School Year ([Exhibit 114](#))

Explanatory Statement: (Academic Excellence – Training and Learning)

This is the yearly update of the high schools course descriptions for all courses offered for the upcoming school year.

Recommended Action: Aaron Delworth, Director of Secondary Education; Christine Skinner, Assoc. Director of Secondary Education; Troy Edwards, Learning Director; the Secondary Site Leadership Team recommend approval.

Referred to Board of Trustees by: Aaron Delworth, Director of Secondary Education

7.0 DISCUSSION

7.1 Review of proposed DUSD December 2014 Policy Updates and December 2014 Minor Policy Revisions – First Reading. ([Exhibit 115](#))

Explanatory Statement: (Governance and Communication)

In the process of updating the DUSD Governing Board Policies and Administrative Regulations to comply with current law and the California School Boards Association (CSBA) recommendations, a draft copy of the December 2014 Policy Updates and December 2014 Minor Policy Revisions (which includes the proposed revisions as a "white" copy and the current BP/AR for references as a "blue" copy) are being presented for Board Member review and first reading. An edited copy of these revisions will be presented for second reading and adoption as Discussion/Public Comment/Action at the June 11, 2015 Board Meeting. A copy of the proposed revision is available for Board Member and Community Member review in the District Office. Community Member questions regarding the proposed policy revisions may be emailed to the Superintendent's Office within seven days of the June 11, 2015 Board Meeting. These questions will be addressed at an upcoming Board Meeting.

Recommended Action: No recommended action at this time.

Referred to Board of Trustees by: Aaron Rosander, Superintendent

8.0 DISCUSSION/PUBLIC COMMENT/ACTION

8.1 Approval of the Administration Restructure & Corresponding Job Descriptions. ([Exhibit 116](#)).

MOTION_____2nd_____AYES_____NOES_____ABSTAIN_____

Student Board Member_____ (preferential vote)

Roll Call: Hodges____ Brown____ Dunham-Filson ____ Dirkse____ Plett_____

Explanatory Statement: (Human Resources and Staff Development)

Attached are the job descriptions and the updated salary schedule associated with the Denair Unified School District administration restructure. The proposed restructure includes the following:
Establishes a Senior Director of Curriculum & Instruction / Student Support Services / State Preschool (Range 1) and eliminates the Director of Student Support Services / Director of Preschool Education (Range 1).

Establishes a Director of Secondary Education / High School Principal position (Range 2) and eliminates the Director of Secondary Education / High School & Middle School Principal (Range 2). Additionally, the position of Associate Director of Secondary Education (Range 2) will not be filled, and the position of Middle School Principal (Range 2) will be filled instead.

Recommended Action: Superintendent recommends approval.

Referred to Board of Trustees by: Linda Covello, Chief Business Officer

8.2 Approval of Resolution no. 051415R-13 regarding the ordering of layoff of Certificated employees as a result of reduction or discontinuation of services commencing the 2015-2016 school year pursuant to education code sections 44949 and 44955. ([Exhibit 117](#)).

MOTION_____2nd_____AYES_____NOES_____ABSTAIN_____

Student Board Member_____ (preferential vote)

Roll Call: Hodges____ Brown____ Dunham-Filson ____ Dirkse____ Plett_____

Explanatory Statement: (Fiscal Services)

Prior to March 15, 2015, the Governing Board adopted a resolution to reduce certificated services commencing the 2015-2016 school year. The Certificated employees that were provided notice entered into a settlement agreement with the District. The Board must adopt the attached resolution ordering the layoff and the sending of final layoff notices. Due to hearings for the District's reduction of force being scheduled for April 28, 2015, the District and all noticed employees agreed to extend the time for serving final layoff notices until May 29, 2015.

Recommended Action: Superintendent recommends approval of Resolution No. 051415R-5 as presented.

Referred to Board of Trustees by: Aaron Rosander, Superintendent

8.3 Adoption of the revised Common Core Implementation Plan. ([Exhibit 118](#)).

MOTION_____2nd_____AYES_____NOES_____ABSTAIN_____

Student Board Member_____ (preferential vote)

Roll Call: Hodges____ Brown____ Dunham-Filson ____ Dirkse____ Plett_____

Explanatory Statement: (Academic Excellence – Teaching and Learning)

In accordance with Section 85(d) of AB 86, Local Educational Agencies, expending Common Core State Standard (CCSS) funds, are required to explain how the funds will be spent before its adopting the plan at a subsequent meeting.

During the Board Meeting held on October 24, 2013, the Common Core Implementation Plan (Plan) was presented and Dr. Jones explained the various aspects of the plan. During the Board Meeting held on June 26, 2014, the Common Core Implementation Plan was adopted.

In accordance with Section 85(d) of AB 86, the revised Common Core Implementation Plan is presented before the Board for adoption. Please note that the components of the plan reflect any changes to the Common Core budget since the plan was created at the beginning of the 2013-2014 school year.

Recommended Action: Superintendent recommends adoption. .

Referred to Board of Trustees by: Linda Covello, Chief Business Officer

9.0 SUPERINTENDENT’S REPORT

10.0 BOARD REPORTS

10.1 Student Board Member Report

10.2 Board Member Reports

11.0 ADJOURNMENT