

# DENAIR UNIFIED SCHOOL DISTRICT

3460 Lester Road • Denair, California 95316 • (209) 632-7514

## REGULAR BOARD MEETING

NOVEMBER 10, 2016

LEADERSHIP / BOARD ROOM

3460 LESTER ROAD, DENAIR, CA 95316

6:30 PM – CLOSED SESSION

7:00 PM – OPENING BUSINESS

### AGENDA

In order to ensure that members of the public are provided a meaningful opportunity to address the Board on agenda items or non-agenda items that are within the Board's jurisdiction, agenda items may be addressed either at the public comment portion of the agenda or at the time the matter is considered by the Board. During the evening many of the Board members will be speaking on various subjects. It should be noted that each Board member expresses only his opinion and not the opinion of the entire Board. The Board shall limit the total time for each agenda item to 20 minutes. Individual speakers will be allowed 3 minutes to address the Board. The Board requests any person wishing to speak fill out a blue card and give it to the Secretary or Board President prior to the meeting. The Board requests complaints or charges against an employee be held in Closed Session. Please note that Government Code Section 54954.2(a) limits the ability of Board Members to respond to public comments. More specifically, Board Members are limited, but not required, to give a brief response to public statements or questions regarding non-agenda items. This meeting is held in an area accessible to the disabled. In compliance with the American Disabilities Act, if you need special assistance to participate in meetings, call 632-7514, ext. 1202, 48-hours in advance of the meeting.

#### 1.0 OPENING BUSINESS

1.1 Call Open Session to order

1.2 Determination of Quorum

Sandi Dirkse

Ilea Brantley, Student Board member

Kathi Dunham-Filson

Robert Hodges

John Plett

Ray Prock Jr.

1.3 Public comment on closed session topics

1.4 Convene to Closed Session

#### 2.0 CLOSED SESSION (to commence in the Superintendent's office.)

2.1 Public Employee Appointment, Employment, Performance Evaluation,  
Discipline/Dismissal/Release

2.2 Expulsions

2.1.a Student No. 16/17-03-52

2.1.b Student No. 16/17-04-56

2.3 Reconvene to Open Session

**3.0 OPEN SESSION**

**3.1 Pledge of Allegiance – Kathi Dunham-Filson**

**3.2 Action taken in closed session, if any:**

MOTION \_\_\_\_\_ 2nd \_\_\_\_\_ AYES \_\_\_\_\_ NOES \_\_\_\_\_ ABSTAIN \_\_\_\_\_

Student Board Member \_\_\_\_\_ (preferential vote) Ms. Brantley

Roll Call: Mr. Plett\_\_\_ Mr. Hodges\_\_\_ Mr. Prock\_\_\_ Mrs. Dunham-Filson\_\_\_ Mrs. Dirkse\_\_\_

**3.3 Approval of Agenda – November 10, 2016**

(Opportunity for the Board and administration to adjust the published agenda.)

MOTION \_\_\_\_\_ 2nd \_\_\_\_\_ AYES \_\_\_\_\_ NOES \_\_\_\_\_ ABSTAIN \_\_\_\_\_

Student Board Member \_\_\_\_\_ (preferential vote) Ms. Brantley

Roll Call: Mr. Plett\_\_\_ Mr. Hodges\_\_\_ Mr. Prock\_\_\_ Mrs. Dunham-Filson\_\_\_ Mrs. Dirkse\_\_\_

**4.0 PUBLIC COMMENT – Opportunity for citizens to address items not on the Agenda.**

Persons wishing to address the Board on any school related issue not listed elsewhere on the agenda are invited to do so under the “Public Comments” item. Please note that Government Code Section 54954.2(a) limits the ability of Board Members to respond to public comments. More specifically, Board Members are limited, but not required, to give a brief response to public statements or questions regarding non-agenda items.

**5.0 DISTRICT RECOGNITION**

**5.1 Denair Unified School District – Years of Service**

**5.2 Denair High School – Seal of Multilingual Proficiency Award Recipients**

**5.3 Denair High School – Merit Award Medal Recipient**

**5.4 Denair High School – Athletics**

**5.5 Denair Middle School – Athletics**

**6.0 CONSENT ACTION – Consolidated Motion - The purpose of the Consent Agenda (Consolidated Motion) is to expedite action on routine agenda items. These items will be acted upon with one motion, second and approval of the Board, unless a member of the Board or public wishes to pull the item for individual discussion and action. All matters listed under Consent Agenda are those on which the Board has previously deliberated or can be classified as routine items of business. An administrative recommendation on each item is contained in the agenda supplements. *There will be no separate discussion of these items prior to the time the Board of Trustees votes on the motion unless members of the Board, staff, or public request specific items to be discussed or pulled from the Consent items.* If a member of the public wishes to speak to an item on the Consolidated Motion, please complete a Public Comment card and turn it in to the Superintendent’s Executive Assistant prior to the Board taking action.**

MOTION \_\_\_\_\_

MOTION \_\_\_\_\_ 2nd \_\_\_\_\_ AYES \_\_\_\_\_ NOES \_\_\_\_\_ ABSTAIN \_\_\_\_\_

Student Board Member \_\_\_\_\_ (preferential vote) Ms. Brantley

Roll Call: Mr. Plett\_\_\_ Mr. Hodges\_\_\_ Mr. Prock\_\_\_ Mrs. Dunham-Filson\_\_\_ Mrs. Dirkse\_\_\_

**6.1 Approval of Payroll - \$712,578.02 (October) ([Exhibit 040](#))****Explanatory Statement: (Fiscal Services)**

At each of the regular Board Meetings, the Board ratifies the payroll for the previous month(s). We are requesting the Board's ratification on the monthly payroll for the month of October 2016.

**Recommended Action:** The Superintendent recommends approval.

**Referred to Board of Trustees by:** Linda Covello, Chief Business Officer

**6.2 Approval of Minutes from the following Board Meetings. ([Exhibit 041](#))**

October 13, 2016 – Regular

November 1, 2016 – Special

**Explanatory Statement: (Governance and Communication)**

Minutes of the Regular and Special meetings noted above are attached for approval by the Board of Trustees.

**Recommended Action:** The Superintendent recommends approval of minutes as presented.

**Referred to Board of Trustees by:** Aaron Rosander, Superintendent

**6.3 Approval of Warrant List. ([Exhibit 042](#))****Explanatory Statement: (Fiscal Services)**

Monthly list of warrants paid through 10/1/2016 – 10/31/2016

**Referred to Board of Trustees by:** Linda Covello, Chief Business Officer

**6.4 Approval of Ratification of Employment. ([Exhibit 043](#))****Explanatory Statement: (Human Resources and Staff Development)****7.0 DISCUSSION****7.1 Review of Proposed DUSD June, July, September and October 2016 Minor and Policy Updates and Revisions – First Reading. ([Exhibit 044](#))**

In the process of updating the DUSD Governing Board Policies and Administrative Regulations to comply with current law and the California School Boards Association (CSBA) recommendations, a draft copy of the June, July, September and October 2016 Minor and Policy updates and revisions (which includes the proposed revisions as a “white” copy and the current BP/AR for references as a “blue” copy) is being presented for Board Member review and first reading. An edited copy of these revisions will be presented for second reading and adoption as Discussion/Public Comment/ Action at the December 8, 2016 Board Meeting. A copy of the proposed revision is available for Board Member and Community Member review in the District Office. Community Member questions regarding the proposed policy revisions may be emailed to the Superintendent's Office within seven days of the December 8, 2016 Board Meeting. These questions will be addressed at an upcoming Board Meeting.

**Referred to Board of Trustees by:** Aaron Rosander, Superintendent

**8.0 DISCUSSION/PUBLIC COMMENT/ACTION**

**8.1 Approval of 2016-2017 First Interim Budget Report. [\(Exhibit 045\)](#)**

MOTION \_\_\_\_\_ 2nd \_\_\_\_\_ AYES \_\_\_\_\_ NOES \_\_\_\_\_ ABSTAIN \_\_\_\_\_

Student Board Member \_\_\_\_\_ (preferential vote) Ms. Brantley

Roll Call: Mr. Plett \_\_\_ Mr. Hodges \_\_\_ Mr. Prock \_\_\_ Mrs. Dunham-Filson \_\_\_ Mrs. Dirkse \_\_\_

**Explanatory Statement: (Fiscal Services)**

In accordance with Education Code Section 42130, school district governing boards are required to certify twice a year regarding the district’s ability to meet its financial obligations for the remainder of the current fiscal year and two subsequent fiscal years. These certifications are known as Interim Reports. Interim Reports are based on criteria and standards adopted by the State Board of Education pursuant to Education Code Section 33127. The First Interim Report for 2016-2017 shows the financial condition of the District as of October 31, 2016.

**8.2 Approval of a 4% Salary Restoration for the 2016-17 School Year. [\(Exhibit 046\)](#)**

MOTION \_\_\_\_\_ 2nd \_\_\_\_\_ AYES \_\_\_\_\_ NOES \_\_\_\_\_ ABSTAIN \_\_\_\_\_

Student Board Member \_\_\_\_\_ (preferential vote) Ms. Brantley

Roll Call: Mr. Plett \_\_\_ Mr. Hodges \_\_\_ Mr. Prock \_\_\_ Mrs. Dunham-Filson \_\_\_ Mrs. Dirkse \_\_\_

**Explanatory Statement: (Fiscal Services)**

The District is recommending a 4% salary restoration for certificated, administrative, management and confidential groups effective July 1, 2016.

According to the Collective Bargaining Agreement between the Denair Unified School District and the Denair Unified Teachers’ Association, the District may restore the reduced salary schedule at any time until it is fully restored (Article 14.1)

According to the Collective Bargaining Agreement between the Denair Unified School District and the California School Employees’ Association: Denair Chapter No. 113, in the event that certificated, administrative, management or confidential groups receives an ongoing increase to the salary schedule during the life of the agreement, the District agrees to increase the salary schedule of CSEA bargaining unit members by the same percentage increase.

Therefore, the District will restore classified salaries by 4%

**8.3 Approval of Revised Governance Handbook. ([Exhibit 047](#))**

MOTION\_\_\_\_\_ 2nd\_\_\_\_\_ AYES\_\_\_\_\_ NOES\_\_\_\_\_ ABSTAIN\_\_\_\_\_

Student Board Member\_\_\_\_\_ (preferential vote) Ms. Brantley

Roll Call: Mr. Plett\_\_\_ Mr. Hodges\_\_\_ Mr. Prock\_\_\_ Mrs. Dunham-Filson\_\_\_ Mrs. Dirkse\_\_\_

**Explanatory Statement: (Governance and Communication)**

The Governance Handbook reflects revisions to the Governance Handbook for effective governance. On June 1, 2016 and November 1, 2016, Denair Unified School District Board of Trustees and Superintendent participated in workshops on Effective Governance with the California School Boards Association. At that time, we updated/revised the Governance Handbook that was developed in 2014. This document reflects the governance team's discussions about developing and sustaining a framework for effective governance and contains highlights of their conversations about unity of purpose, roles, norms and protocols that enable the governance team to continue to perform its responsibilities in a way that best serves all students. Changes to this document are highlighted in yellow.

**9.0 STAFF REPORT****9.1 Joseph Galindo, Interim Senior Director of C & I / Student Support Services****9.2 Lucy Zamora, Director of Elementary and Preschool Education, DECA Principal****9.3 Brian LaFountain, Denair Charter Academy Principal****9.4 Kelly Beard, Denair Middle School Principal****9.5 Kara Backman, Director of Secondary Education, High School Principal****10.0 SUPERINTENDENT'S REPORT****11.0 BOARD REPORTS****11.1 Student Board Member Report****11.2 Board Members' Reports****12.0 ADJOURNMENT**