

**BOARD TRANSMITTAL FORM
DENAIR UNIFIED SCHOOL DISTRICT**

BOARD MEETING DATE: December 8, 2016

EXHIBIT NO. 054

TO: Board of Education
PREPARED BY: Linda Covello, Chief Business Officer
PRESENTED BY: Linda Covello, Chief Business Officer

AGENDA TITLE: APPROVAL TO RESTORE HOURLY CERTIFICATED RATE
BY 2.2% EFFECTIVE JULY 1, 2016

AGENDA SECTION:

- | | |
|--|---|
| <input type="checkbox"/> Closed Session | <input type="checkbox"/> Discussion |
| <input type="checkbox"/> Study Session | <input checked="" type="checkbox"/> Discussion/Public Comment/Action* |
| <input type="checkbox"/> Public Comment | <input type="checkbox"/> Bids/Public Comment /Action* |
| <input type="checkbox"/> Scheduled Communication | <input type="checkbox"/> Consent Action* |
| <input type="checkbox"/> Superintendent/Board Report | <input type="checkbox"/> Administrative Panel |
| <input type="checkbox"/> Staff Report | Recommendations* |
| <input type="checkbox"/> Minutes* | <input type="checkbox"/> Roll Call |
| <input type="checkbox"/> Public Hearing | |

**Scheduled for Action*

PROGRAM DESCRIPTION / DETAILS:

The Board of Education recently approved a 4% salary restoration for certificated employees at the November 10, 2016 regular board meeting, bringing the total salary restoration to 5% out of the 8% previously reduced effective July 1, 2016.

At the January 10, 2013 regular board meeting, the Board of Education approved a 3.5% salary reduction for hourly employees bringing their hourly wage from \$42.50 to \$41.01 per hour.

The District is recommending a 2.2% salary restoration for hourly certificated employees bringing their hourly wage from \$41.01 to \$41.94 per hour effective July 1, 2016. This would reflect an equivalent restoration other certificated employees have received.

RECOMMENDED ACTION:

Superintendent recommends approval.

FINANCIAL IMPACT:

\$8,863 including salaries and benefits across unrestricted and restricted Charter accounts.